

## ANR Volunteer Barrier Offenses List

(Use with California Penal Code, section 11105 DOJ Criminal History and DOJ Subsequent Arrest Notices)

If you get a DOJ “hit” send the report to ANR’s Director of Risk and Safety Services at [baotman@ucanr.edu](mailto:baotman@ucanr.edu) or call 530-750-1264.

See “Procedures - Volunteer's DOJ Report Indicates Arrest and/or Conviction” for instructions on how to proceed in the event of a DOJ “hit.”

**ANR uses a defined system to evaluate findings about criminal records or other concerns during the volunteer appointment/review process that includes:**

- Barrier crimes that automatically bar the person from consideration (or result in immediate suspension/termination of the appointment); and
- Review criteria that may, in partnership with ANR’s Risk and Safety Services Director, be used to evaluate the possible appointment of volunteers with criminal records that do not include Barrier Offenses. Those criteria are:
  1. Seriousness of the crime,
  2. Have they been Arrested or have they been Convicted,
  3. Length of time since last offense,
  4. Duties of the volunteer position,
  5. Pattern of criminal activity; and
  6. Activities the applicant has been involved in since the offense occurred.

**ANR considers the following to be “Barrier Offenses” that automatically bar an individual from consideration as a volunteer.**

1. Any Conviction for a felony offense;
2. Any Subsequent Arrest for a Violent or Sexual Felony;
3. Any Convictions or Subsequent arrests of the following misdemeanor offenses:
  - All crimes against children including child pornography; child molestation; child abuse; child abandonment; child neglect; enticing a child into a motor vehicle, structure or isolated area; endangering the welfare of a child; and the selling of controlled substances to a child or the use of a child to sell controlled substances.
  - Crimes involving sexual assault, rape, criminal sexual contact or lewdness.
  - Stalking and related offenses involving restraint, imprisonment, or criminal coercion.
  - Crimes involving assault with a weapon or an assault that results in bodily harm.
  - Terrorist threats.
  - Cruelty to animals.
- Any attempt or conspiracy to commit any of the crimes listed.