Helping People Connect within UC ANR

University *of* California
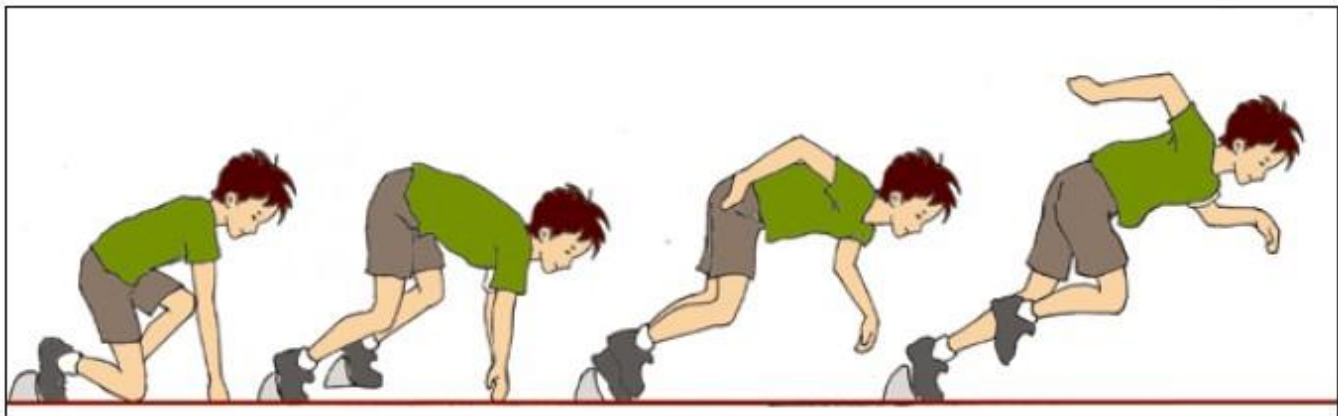**Agriculture and Natural Resources**

Why Help People Connect?

1. People have greater job satisfaction when they feel part of a wider supportive community.
2. People work more efficiently when connected which increases the impact of our work.

Visit and revisit this list – especially over the first few months.

Some Resources. Checkout these UC ANR web resources:

- **Learning and Development**
- **Orientation & On-boarding** (On **"**For employees" site)
- **Open Office** – 3rd Thursday each Month 8 am.
- Understanding **Merits and Promotions**

Be Proactive - Reach out
Most people are very happy to help.

Success = Impact. Impact takes time and connections.

Checklist to help Build Success

Help new colleagues start strong - Connect and thrive.

Name: _____   **Location: _____**

Step	Resources	Progress
Administration		
Has HR been in touch?	Administrative 'to do' lists	☐ Done
Programmatic		
Getting started	10 steps to starting **Fact Sheet**	☐ Done
Network and support within UC ANR		
Find people	Explore **Workgroups, Program Teams and Strategic Initiatives**	☐ Done
	UC ANR Directory	☐ Done
	Explore "Activities" on "Project Board" (**ANR Portal** log in required)	☐ Done
Find your peers	"New Academic Peer Cohort" **Collaborative tools** group (log in required).	☐ Done
Find mentor(s)	"Don't go it alone" **Fact Sheet** AAC	☐ Done
	Tips on **Connecting**	☐ Done
	Tips on **Networking and mentoring**	☐ Done
	Ask for suggestions	☐ Done
Network and support outside of UC ANR		
Identify key county contacts	10 steps to starting **Fact Sheet**	☐ Done
Wellness		
Be Positive	**Fact sheet**	☐ Done
	Video Ted Talk	☐ Done
Habits for Balance & Productivity	**Fact Sheet**	☐ Done
Focus		
Needs assessment	**Program Planning & Evaluation** web	☐ Done
Logic model	**Fact sheet**	☐ Done
Resource for technical information:	**Knowledge Bank** web	☐ Done
Understanding expectations	Expectations table **draft Fact sheet**	☐ Done
Communicate		
Share your work and stories through the Story Pipeline	**Knowledge Stream** (blog)	☐ Done
	Submit your stories Let people know what you are doing	☐ Done
Learn how to communicate to build support	**How build support (advocate) for your work**	☐ Done