Information for CA Workers During COVID-19 Crisis: Filing for Supplemental Pay due to Impacts on Wages

If you miss work because you are sick or quarantined:

If you have paid sick leave available, your employer must allow you to take sick leave and compensate you according to California Paid Sick Leave Laws. If you have exhausted your sick leave or you do not have paid sick leave available, you may file a Disability Insurance (DI) claim. While benefit amounts depend on your current income, most receive around 60-70% of normal wages. The Governor's Executive Order enables workers to collect DI benefits for the first week they are out of work due to COVID-19. Once the DI claim is processed, if you are eligible, you can expect to begin receiving payments within a few weeks.

If you lose wages because your hours are reduced or work closes:

You may file an <u>Unemployment Insurance (UI)</u> claim. If you are expected to return to work once your employer resumes normal operations, you may not be expected to actively seek other employment while receiving UI benefits.

The <u>Governor's Executive Order</u> enables workers to collect UI benefits for the first week they are out of work or missing hours due to COVID-19.

Once the UI claim is processed, if you are eligible, you can expect to begin receiving payments within a few weeks. You can use the <u>UI Benefit</u> <u>Calculator</u> to determine an estimate of what your weekly benefit amount might be.

If you miss work to care for a sick or quarantined family member:

You may file a Paid Family Leave (PFL) claim. PFL benefits will provide up to 6 weeks of payments. While benefit amounts depend on your current income, most receive around 60-70% of normal wages. Once the PFL claim is processed, if you are eligible, you can expect to begin receiving payments within a few weeks.

If you miss work to care for your child whose school was closed:

Discuss options with your employer. You may be able to utilize your available paid sick leave or other paid leave. If you are not eligible for paid leave, you may be eligible to file an Unemployment Insurance (UI) claim. To be eligible, your child must have no other care options and you are unable to work remotely. Once the UI claim is received, EDD representatives will review your claim and determine if you are eligible. You can use this UI Benefit Calculator to determine an estimate of what your weekly benefit amount might be.

If you are missing work and are self-employed:

Insurance plans are available. You or your prior employers must have made a contribution in the past 5-18 months. Learn more here.

Learn more about COVID-19 and ways to protect yourself, loved ones, and your community: Visit California Department of Public Health COVID-19