

Town Hall May 2021

From our Principles of Community,
what word is missing?
Practice mutual respect ?

Agenda 2 -3 PM

Welcome

Leadership Update

Story from the Field

Strategic focus

Wellness break

Other updates

Close

**Do you know another UC ANR
Principle of Community?**

A scenic landscape featuring a calm lake in the foreground with a single tree growing out of the water. In the background, there are rolling mountains under a soft, purple and blue sky, suggesting a sunset or sunrise. The overall mood is peaceful and serene.

This is your meeting.

Use “Chat” for comments

“panelists” or

“All panelists and attendees”

Use “Q&A” for questions

**New: “Q&A” is now posted
post-meeting**

New Hires: Welcome to UC ANR

April/May hires

Please add names and location of any hires missed.

Nabors, Annika	San Diego
Rygiol, Maxwell	Mariposa
Tjandrajati, Limin	BOC
Moua, Vong	Merced
Ontiveros Barajas	Fresno
Jesus Enrique	Fresno
Purdy, Margaret	Shasta
Sage, Jake	UCSC
Spalding, William	Kearney
King, Avery	Publishing
Mahmood, Hina	NPI
Shedden, Jennifer	Orange
Callahan, Rachael	SAREP
Tribby, Nathan James	Riverside

Strode, Vincent Wayne	UC IPM
Aguilar, Bryan	Desert REC
Benedict, Donald	Sutter/Yuba
Rodrigues, Kimberly A	HR
Del Toro, Destinee Irene	Lindcove
Chavoya-Perez, Myra	IREC
Vallejo, Josefina	IREC
Richards, Chandra M	San Diego
Alvarez, Miguel A	Butte
Bjork, Claire K	Modoc
Alvarado, Martin	Kearney
Pilz, Steve	Nevada/Placer
Cunha, Madison	Stanislaus

Vision & News

Updates from Leadership (10mins)



Updates (Glenda +)

1. **UC ANR Officially Reopening July 1st**
Guidelines coming early June
2. **REC System Virtual Tour**
3. **Hub for Urban Living 5/18 Design Workshop**
Darren presenting later in this meeting
4. **May Budget Update**



Stories from the Field

Alameda/Contra Costa EFNEP

Leah Sourbeer

Adan Osoria



@iamchang from
unsplash.com

“UC ANR – Making a positive difference in the lives of All Californians”

Donor Feedback.

People care about what we do.



An environmental education is very important to me because I was very fortunate to have a father who got me started when I was a toddler!”

- New monthly CalNat donor beginning April 2021

“Donor enthusiasm develops from the heartfelt connection they have with the program and how this work improves the world.”

Strategic focus

Urban Hub

Darren Haver



from unsplash.com

An aerial photograph of a modern urban campus. The image shows several multi-story buildings with green roofs, walkways, and green spaces. The text is overlaid on a semi-transparent dark grey shape that follows the layout of the buildings and walkways. The overall scene is a vibrant, green, and walkable urban environment.

Hub for Urban Living

REC System Goal 1

By June 2025, create scientifically robust hubs of knowledge and outreach addressing pressing agricultural and natural resource needs of California and the world by leveraging the diverse environments and genetic complexities found within the REC system

UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

The Seed of an Idea....

How might we facilitate...

- **Enhanced partnership across and between educational institutions, the private sector, and government agencies,**
- **A network of professionals focused on critical issues related to sustainable urban living,**
- **Enhanced real-time application of solutions,**
- **Upskilling opportunities and employment networks**



Co-Creation and Collaboration

Together, we can...

- Leverage UC ANR resources
- Improve upon current ideas
- Identify opportunities to maximize impact by “layering” projects,
- Make more efficient use of resources,
- Explore new resources such as large multi-disciplinary research grants / funding



Hub for Urban Living

A physical and virtual, interdisciplinary space that connects the collaborative power of universities, non-profits, government and industry to address short and long-term issues impacting the sustainability of urban living



Interconnected Disciplines



Climate Resilience
Diversity, Equity and Inclusion
Community Engagement
Workforce/Economic Development

Live, Work, Grow & Thrive

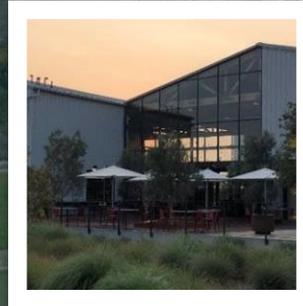
South Coast REC – Irvine, CA

Uniquely situated to be a Hub Connector/Contributor:

- Surrounded by densely populated urban area
- Strong and diverse community engagement
- Established state, county and city partnerships & clientele
- ~150 acres of land available for research and outreach

▪ *Plans for growth:*

- New community engagement/
conference center coming
- *Other options??*
 - Controlled Environment Ag
facilities
 - More lab space for remote
research and instruction
 - Joint spaces for research /
training / certification



May 18th Design Workshop

115 Registered from across the US

- Federal, State and County Government
- Private Industry
- 13 Universities Outside CA
- CSU system
- The National Labs
- 7 of our UC Campuses & UCOP
- Many of our UC ANR Statewide Programs, County Extension Offices, and our RECs



Discussion Questions for Breakouts

- How might this hub benefit you and/or the work that you are doing?
- What virtual and/or physical resources could the hub provide in order to move your work forward?
- How could the Hub foster better outcomes across this cross-cutting issue?
Please give specific examples of desired Hub actions/offerings.

Next Steps

.....flesh-out Hub for Urban Living
scope and deliverables...

- Analysis of workshop & subsequent input
- Coordinate, communicate, launch next Hub interactions





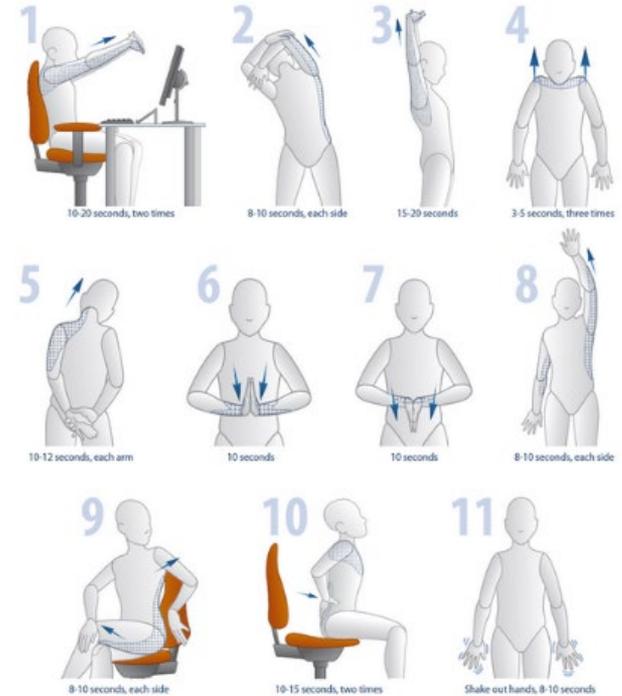
Wellness break. Practicing what we preach

David Ritz

Remember to stretch (David Ritz)

10, 2 and 4 stretches

<https://safetyservices.ucdavis.edu/units/occupational-health/ergonomics/office-computer/stretch>



Strategic focus

Keeping us safe:
Vaccination messaging

Fabian Rivera, UC SD



Join the fight against Covid-19
and other diseases!

Take the vaccine
when it is offered to you.
It will help prevent you
from getting sick.



Wear a mask.
Germs travel in your breath,
and get trapped like this.

Wash your hands.
Soap kills germs.



Stay 6 feet away
from other people.
You breathe in fewer germs
farther away from people.

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A Push to Promote Vaccination in Communities of Color

Los Angeles Times

CALIFORNIA

Científicos aseguran que la vacuna de COVID-19 no fue apresurada: Aquí explican las razones



Las estrategias de vacunación han mejorado significativamente, particularmente en los últimos años con la tecnología de ARNm que utilizaron Moderna y Pfizer. (Ted S. Warren/AP)

Home News This Week Newsmagazine Resources for Media

UC San Diego News Center

thisweek@ucsan Diego By Mario Aguilera May 13, 2021 Subscribe

Rivera-Chávez working in the lab alongside Cinthia Garcia, Rivera-Chávez lab manager. Photo by Erik Jepsen/University Communications.

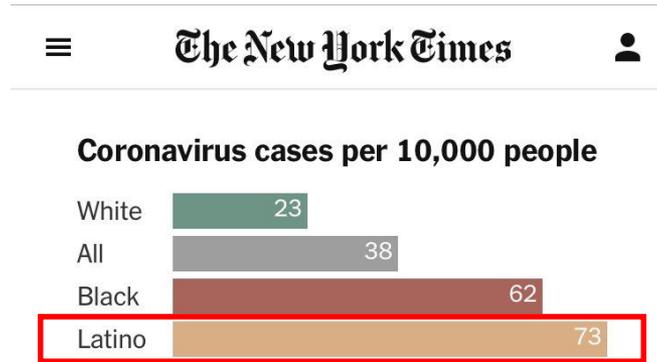
SHARE f t in e l

A Push to Inoculate Vaccination Disparity

New UC San Diego biologist endeavors to communicate the safety and life-saving importance of COVID-19 vaccination in underserved communities

COVID-19 Disproportionately impacts Black and Latino populations

Three times as likely to contract the virus
Twice as likely to die from COVID-19 compared to non-Hispanic whites.



The Fullest Look Yet at the Racial Inequity of Coronavirus

By [Richard A. Oppel Jr.](#), [Robert Gebeloff](#), [K.K. Rebecca Lai](#), [Will Wright](#) and [Mitch Smith](#)

July 5, 2020

During the first month of the U.S. COVID-19 vaccination program and 60.4% were non-Hispanic White.

Race/Ethnicity [†] (6,706,697 [51.9])	
White, non-Hispanic	4,047,795 (60.4)
Hispanic/Latino	773,858 (11.5)
Black, non-Hispanic	359,934 (5.4)
Asian, non-Hispanic	405,227 (6.0)
AI/AN, non-Hispanic	134,127 (2.0)
NH/PI, non-Hispanic	20,585 (0.3)
Multiple/Other, non-Hispanic**	965,171 (14.4)

Non-Hispanic whites vaccinated at twice the rate of Blacks

Three times the rate of Latinos

In the U.S, Hispanics and blacks are still behind in vaccinations

Percent of People Receiving COVID-19 Vaccine by Race/Ethnicity and Date Administered, United States

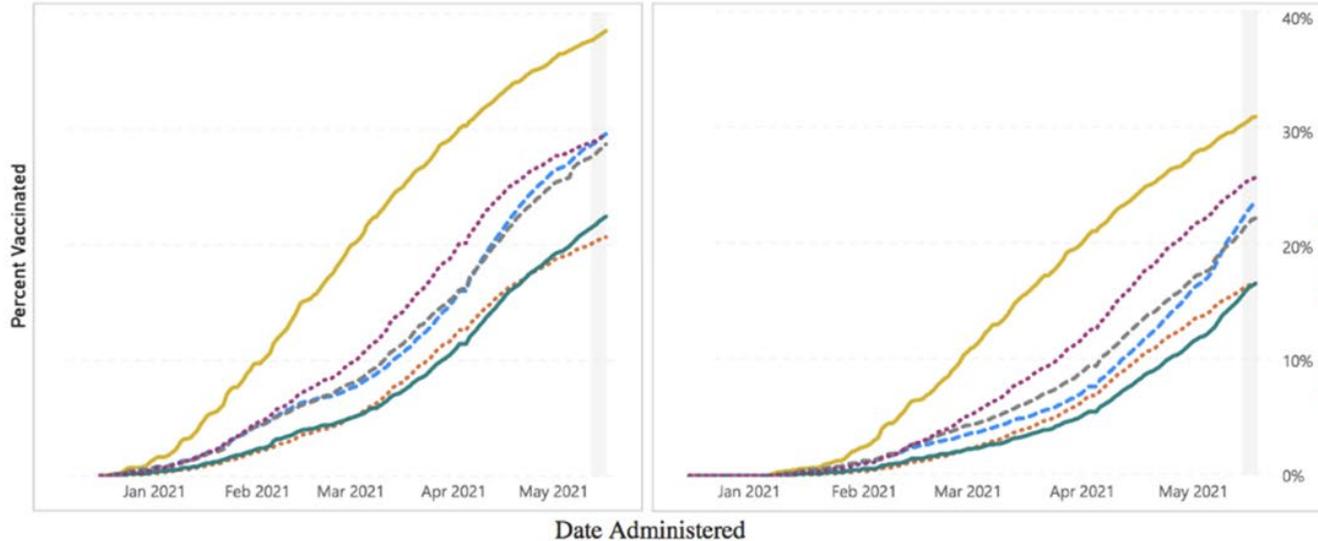


December 14, 2020 – **May 18, 2021**

— AI/AN, NH - - - Asian, NH ····· Black, NH — Hispanic/Latino - - - NHOPI, NH ····· White, NH

At Least One Dose

Fully Vaccinated



Race	Sex	Age
Race, Ethnicity	Receiving at Least One Dose	Fully Vaccinated
Asian, NH	30.0%	23.9%
Black, NH	20.9%	16.9%
Hispanic/Latino	22.8%	16.8%
NHOPI, NH	29.0%	22.5%
White, NH	29.8%	26.1%

Race/Ethnicity data were available for 61.0% receiving at least one dose and 65.0% of people fully vaccinated. Texas has been excluded from all calculations on this page.*

AI/AN = American Indian/Alaska Native; NH = Non-Hispanic/Latino; NHOPI = Native Hawaiian or Other Pacific Islander;
 People receiving at least one dose; total count represents the total number of people who received at least one dose of COVID-19 vaccine. People fully vaccinated; total count represents the number of people who have received a dose of a single-shot COVID-19 vaccine or the second dose in a

Vaccine inequity in communities of color

- Internet or computer access
- Work schedule flexibility
- Dependable transportation to vaccine sites
- Vaccine hesitancy (misinformation and history of medical maltreatment)
- Latinos: mistrust of the government given recent anti-immigration sentiments and policies

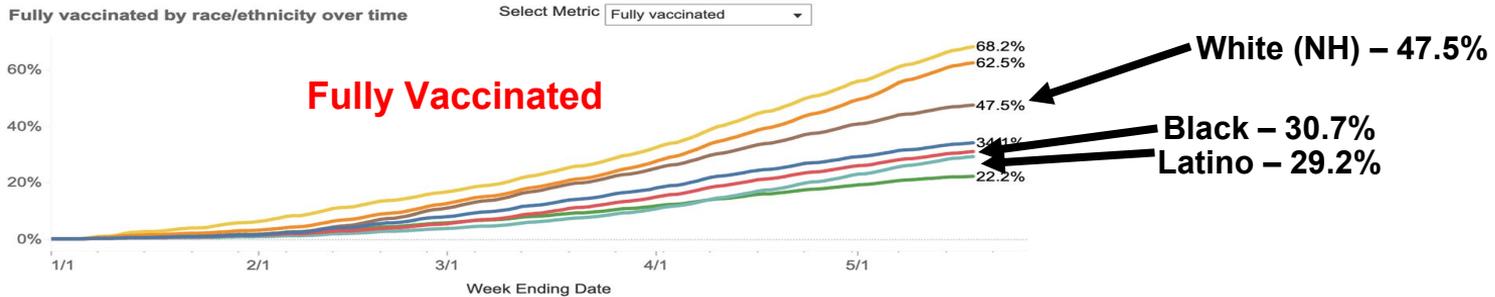
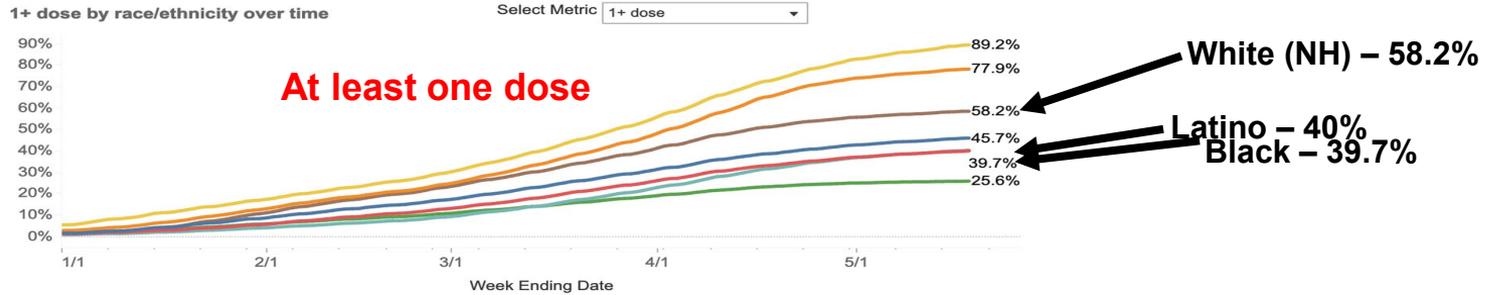
The Governor announced seven new and enhanced equity strategies in the California's vaccine rollout, including:

May 04, 2021

- More Transparency on Vaccination Progress – ‘Get Out the Vaccine’ Phone Bank and Door-Knocking Campaign
- Partnering with Philanthropic Organizations to Enhance Support for Community Organizations
- Grants to Support Vaccination Equity –Localized Plans for Promoting Equity in Vaccination
- At-Home Vaccination program
- Free Transportation to Vaccine Appointments
- UCSD Health (in collaboration with community-based orgs): **Mobile vaccine clinics**

In the California, Hispanics and blacks are still behind on being vaccinated

As of May 19, 2021



Note: Population estimates do not include "other" or "unknown" race and ethnicity categories, therefore their percentage of state population is not available. Some race/ethnicity groups in this county may have small populations. Where the county of residence was not reported, the county where vaccinated is used. Data is not shown where there are fewer than 11 records in a group.



Counties with higher Latinos populations have lower vaccination rates

% Latino	Area	Population	Doses Administered	People Vaccinated with at least One Dose	People Fully Vaccinated
15.1%	San Francisco County	870,044	1,020,118	590,883 67.91%	468,750 53.88%
31.6%	San Diego County	3,302,833	3,108,997	2,068,277 62.62%	1,385,605 41.95%
38.3%	San Joaquin County	732,212	506,462	306,767 41.90%	217,209 29.66%
48.5%	Kern County	883,053	519,586	303,548 34.37%	238,816 27.04%
50.2%	Kings County	150,075	67,324	40,928 27.27%	30,331 20.21%

<https://data.news-leader.com/covid-19-vaccine-tracker/california/06/>

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Agricultura y Recursos Naturales

Updates

Olympic

Principles of Community

Strategic Plan DEI Goal

Public Value statements

DEI => JEDI (all responsible)

Internal & External focus Elements

Vice Provost APIE

DEI Advisory Committee

DEI Alliance

Employee Resource Groups

Black and Allied Group
BICOP
LGBTQ+

HR: HDAPP; David White

(compliance role & how respond to complaints)

Statewide Programs and Initiatives

Programs have a range of DEI activities and strategies (both internal and external)

UC 4-H; NPI; UC MG, UC Cal Nat; UC MFP; CIWR; UC IPM; UC SAREP; CFHL, EFNEP

Various individuals

Highly active: Professional, personal and Program development

SIs; Program Teams (Workgroup)

DEIJ Program Team (New & approved)

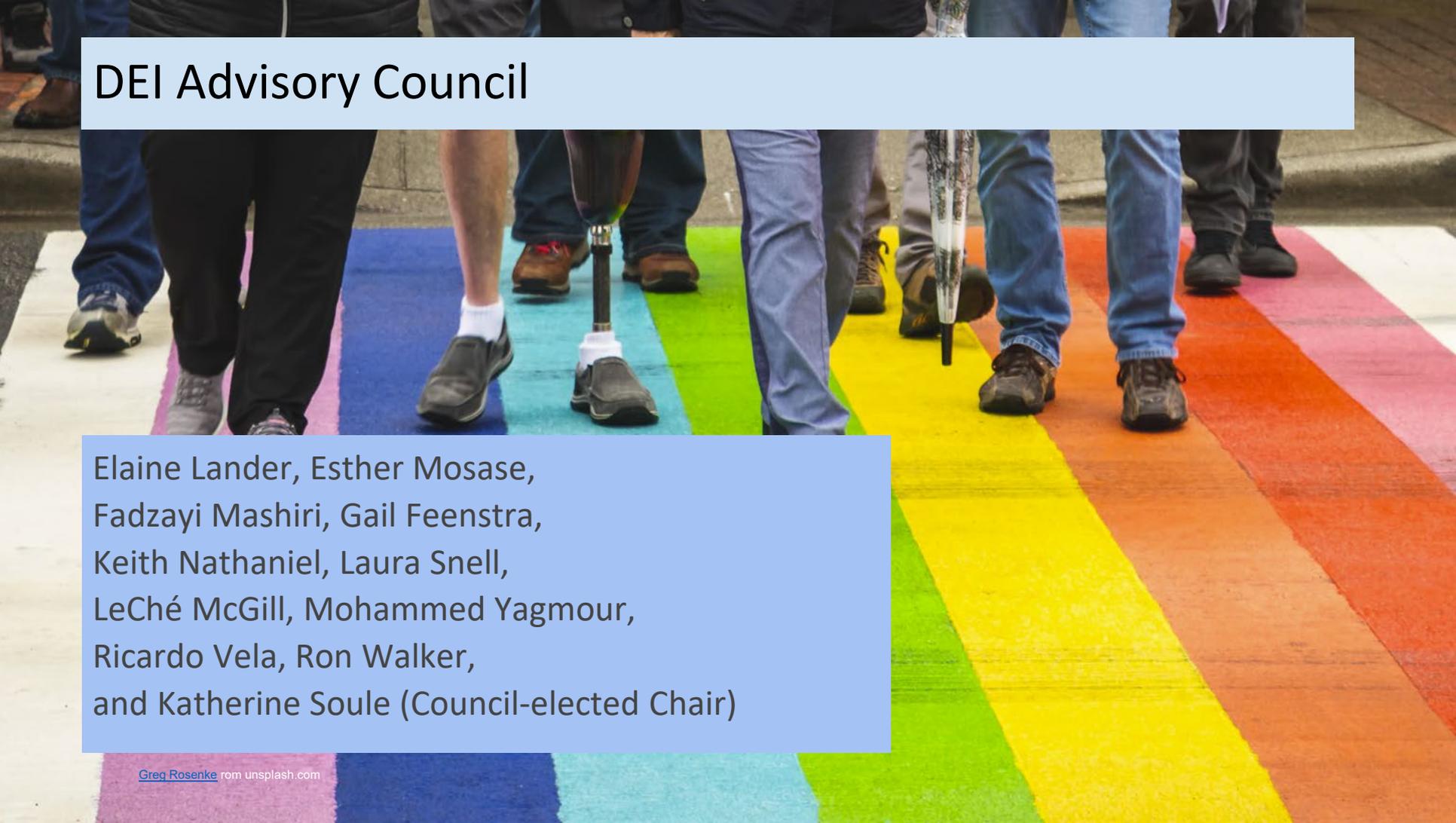
Recruitment

Trialing "blind" review; Including implicit bias elements in committee preparation

Other

Multitude of trainings, L&D resources; ANR@work

DEI Advisory Council

A photograph showing the lower legs and feet of a diverse group of people walking on a path with wide, colorful stripes in shades of purple, blue, green, yellow, orange, and red. One person in the center is wearing a prosthetic leg. Another person to the right is holding a closed umbrella. The scene is outdoors on a paved surface.

Elaine Lander, Esther Mosase,
Fadzayi Mashiri, Gail Feenstra,
Keith Nathaniel, Laura Snell,
LeChé McGill, Mohammed Yagmour,
Ricardo Vela, Ron Walker,
and Katherine Soule (Council-elected Chair)

ANR-Walks (3 minutes)



Recap - Success

(Vanity C and David R)



Sarah-Mae Nelson
Grilda Gomez



Susan Weaver
Elia Escalante



Sonia Rodriguez
Ryan Keiffer



2021 UC ANR WALKS WINNERS

Walking Bingo: **Carie Yarwood**

Social Media Posts: **Loren Borgus** (Family),
Pam Kan-Rice (Turkeys),
and **Brian Oatman**

Live zoom Raffle: **Laura Gonzalez** (Gift Card),
Christopher Wong and **Jan Newman** (Fitbit)



Join the fight against Covid-19 and other diseases!

Take the vaccine
when it is offered to you.

It will help prevent you
from getting sick.

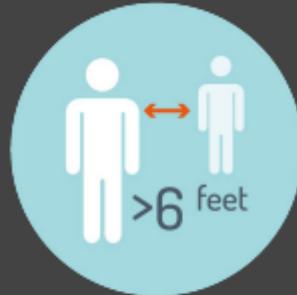


Wear a mask.

Germs travel in your breath,
and get trapped this way.

Wash your hands.

Soap kills germs.



Stay 6 feet away
from other people.

You breathe in fewer germs
farther away from people.

ucanr.edu/covid19

Español and English

Access covid messaging, Slides,
email footers, etc.

**Any Q&A comments from
Leadership.**

**(Reminder Q&A will now be posted post-
meeting)**

Stay safe & well

**Next Town Hall
Always 2 PM
3rd Thursday, 2021**

