

ANR STAFF ASSEMBLY CURRENT, Vol. 2, No. 5

May 9, 2023

Staff Assembly Current e-news: Council and Ambassador positions open, next Educational Reimbursement cycle, Learning opportunities

This is your monthly Staff Assembly e-newsletter, distributed on the second Tuesday of each month (read archived [past issues](#)). As staff members at UC Agriculture and Natural Resources, you are ALL part of [UC ANR Staff Assembly](#). We on the [Staff Assembly Council](#) help advise senior leadership and advocate on your behalf, and we also organize programs and events that promote your professional development and personal growth. (Note: Academics are members of our counterpart entity, Academic Assembly.)

A note from the Staff Assembly Council Chair

First of all, I want to acknowledge that, for many of us at the Second Street Building in Davis and those who work in and around the university and city, the terror experienced recently has been traumatizing. While a person has been arrested and charged in the attacks, our community must now begin to heal. As we continue to process these events, I encourage you to reach out to colleagues and your support systems if you need to talk – and take advantage of the mental health resources available to you as UC ANR employees, including the [Academic and Staff Assistance Program](#) (ASAP), offered through UC Davis.

Secondly, I would like to thank my teammates on the UC ANR Staff Assembly Council for helping organize the Fresno Grizzlies baseball game outing during the Statewide Conference. It was so fun to see Glenda throw the first pitch, our colleagues play games between innings, and UC ANR mentioned so prominently during the event. But the best part for me was getting to meet and greet so many of you during the game and throughout the conference!

So let's keep the conversations going. I'd love to hear your ideas on how we can make UC ANR an even better place to work, grow and advance your career. As always, don't hesitate to contact any member of [Staff Assembly Council](#), or reach out to me personally at sabrayton@ucanr.edu.

Take care,

Scott

Chair, UC ANR Staff Assembly Council

Interested in serving on the Staff Assembly Council? Three positions are open

Many thanks to all who expressed interest in serving on Staff Assembly Council by visiting us in the Resource Room at the Statewide Conference. Any staff member is welcome and encouraged to apply for these open positions:

- **Wellness Committee Chair** – Arranges and leads Wellness Committee meetings; develops and implements wellness activities and programs, alongside the Committee and Council
- **Program Chair** – Develops and schedules Staff Assembly programming, including guest speakers, seminars/webinars, meetings, etc.

- **Program Vice Chair** – Works with Program Chair to develop and deliver Staff Assembly programs

Join the fun Staff Assembly Council team, grow your professional network and leadership skills, and serve and support your fellow staff in a meaningful way! The terms for these positions will begin July 1.

In addition, the [Staff Assembly Ambassador Program](#) is looking to recruit more Ambassadors, who play an essential role in extending information and opportunities from UC ANR leadership and Staff Assembly Council to staff at your location. They also collect and share ideas and suggestions from staff.

For more information on the open Council positions and Ambassador opportunities, please contact Shirley Salado at scsalado@ucanr.edu.

Learning & Development: NOW Conference; Managing Expectations

The **Next Opportunity at Work (NOW) Conference** is designed to support UC staff with career and professional development through keynote speakers, workshops, community building with peers, and career planning resources. Organized by UC Berkeley & Culture, the [conference](#) will take place on June 8 at the Oakland Marriott City Center.

UC ANR Learning & Development funds will reimburse up to 10 staff for up to \$300. First-come, first-served, and priority will be given to those who have not been reimbursed for this conference in the past. [Apply for L&D funds to attend.](#)

On May 31, participate in **“Managing the Expectations of Your Supervisor”** – a half-day course (8:30 a.m.–Noon) with Dennis Wade from People Development Systems. This workshop will provide you with strategies and tools to understand: the current state of the relationship with your supervisor and how to improve it; a strategy for managing the expectations of your supervisor; and an approach for getting your boss to accept your ideas. [Register by May 29.](#)

For additional upcoming Learning & Development workshops and events, visit the [website](#).

New cycle for Educational Reimbursement begins

UC ANR Staff Assembly provides financial assistance for career and professional training and development through the [Educational Reimbursement Program](#). If you participated or will participate in a training/development activity between April 16, 2023 and Oct. 31, 2023, the next deadline to apply for reimbursement is Oct. 31, 2023.

All ANR career staff employees (represented and non-represented) who have completed the probationary period are eligible to apply, as well as all UCCE County paid staff employees in good standing. Visit the [website](#) for more information and to apply for funds.

Submissions for future issues of Staff Assembly Current

We invite you to submit brief notices (150 words or less), directly related to Staff Assembly-led topics and programs, for inclusion in future issues of the Current. It will go out every month on the second Tuesday. Deadline for submissions is the last day of the previous month. Please ensure your item is relevant to all (or nearly all) UC ANR staff.

Email your submissions to Mike Hsu, SAC communications chair, at mjhsu@ucanr.edu. Thank you!