

August 2, 2022 meeting agenda

In attendance: Ali Montazar, Ben Faber, Rebecca Ozeran, Devii Rao, Tunyalee Martin, Susan Cocher, Ashraf El Kearemy, Annemiek Schilder, Michele Leidenfelder-Miles, Daniel Geisseler, Phoebe Gordon, Susana Matias, Whitney Brim-DeForest. Late: Van Butsic

Guest: Steven Worker

General Discussion

The possibility of an in person meeting next year, best option is spring

Meetings in the next cycle will move to Thursdays: Nov 3, Feb 2, May 4, August 3

Questions that Glenda asked us to discuss:

Question: Peer review crisis (with respect to California Agriculture journal)

Solution: open call from academics to find early career ones

Additional solution: invite academics from other non-UC institutions in California

Question: Intellectual property for merits and promotions?

Personnel committee hasn't had a meeting since the questions were posed, however is already considered a part of a research and extension program, should be put there (Comments from Steven: already in the e-book)

Rules and Election Committee report:

Updated the rosters, have yet to email letters

New opening on advisor committee

Personnel committee report:

Hasn't met in the new season, but met previous season for academic evaluation process

2022 peer review results will be shared, but results similar to previous years, aside from high difference in decisions between PRC and AVP

Program Committee report:

Just completed a round of distinguished service awards, also been helping with the WEDA awards

Bumpy road in giving out travel awards, mostly focused on sending academics to remote events, but things are moving back to pre-covid.

Potentially need more funds due to large influx of academics

Advisor Committee report:

Consulting rules are being revised and will be released

Working on a webinar to explain the 12th month rule

Working their way through 5 years of questions and comments from academics and categorizing them to address top few issues with senior leadership

Recent advisor question (categorized)

- 1) Money/support from ANR
- 2) Programming issues
- 3) Workload
- 4) Short term/co-funded advisor positions
- 5) Confusion over the "COLA" pay increase

Advisor committee report ended early due to bad internet connection

Multiple Title Academic Committee report:

Still having a hard time finding all the members

Academic Coordinator Committee report:

President elect stepped back due to high workload

Keeping up the FAQ document

Mailing list is still not up to date, IT has been unhelpful, continual struggle to connect with other ACs

Berkeley Specialist report:

Haven't met since the summer

New associate dean

New specialist being hired

New chair will be Ellen Bruno

Davis Specialist report:

Not much going on, just getting new specialists hired

Riverside Specialist report:

Working on hiring new specialists

Technical issues associated with specialists being moved to ANR popping up

Welfare and Benefits Committee report:

Not much

Q&A with Senior Leadership (Glenda and Wendy)

Lots of hiring activity, hope to wrap up

Clarification on COLA: everyone got a 5% raise, was dependent on appropriations from the state legislature

REC update: 40 million in planned projects. South Coast getting a new center, meeting tomorrow at Desert REC

Program Council: we have no connections to the program. Still going strong, not sure why we've lost the connection

If we want an increase in the professional society budget, it needs to go into the budget call, going out next year

Statewide conference being held in Fresno the last week of April, committees being formed for topics

Advisor representative committee no longer has senior leadership showing up with Mark Bell's departure, but new vice provost is 50% time until January, but send questions along

Glenda intending to start a new market work equity analysis at the end of this year or early next year

Lack of support for REC based advisors: kinks being worked out, but local CDs need to provide support, not the RECs

Specialists not working with advisors? It's an issue with some, not with most. Not much senior leadership can do because of academic freedom

Including advisors on specialist interview panels and seminars? Already on panels, refused requests from campus departments to skip the advisor in favor of another academic. As for seminars, difficult, ANR never learns of this, should be up to the advisor on the committee to make sure ANR knows

Retaining specialists? Not an issue, 5 have left in 6 years

Post leadership meeting decision to get clarification on copyright with Linda Forbes, and discuss AAC ideas on peer review issue with UCANR publishing