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September 13, 2023

CHANCELLORS
ACADEMIC COUNCIL CHAIR STEINTRAGER
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON

Re: Systemwide Review of Presidential Policy on Affiliations with Certain Health Care Organizations, Implementing Regents Policy 4405

Dear Colleagues:

Enclosed for systemwide review prior to finalization and issuance is the Presidential Policy on Affiliations with Certain Health Care Organizations.

Background:

September 2021: An interim Presidential policy was issued to implement Regents Policy 4405. To protect and advance the University's values, the policy establishes standards for affiliations with health care organizations that have instituted policy-based restrictions on care.

March 2022: A systemwide review of the policy was conducted and extensive engagement with the UC community followed.

Current State: The policy has been revised as result of ongoing efforts by the UC community, the Regents' Health Services Committee, the newly established Joint Clinical Advisory Committee on Covered Affiliations (JCAC), UC Legal and a working group including members from each UC academic health center. Their collective aim was to devise a policy promoting access to high-quality care and countering any form of discrimination.

Key Policy Revisions Include:

- Focus on UC values by enhancing the policy summary statement and addressing the importance of affiliations with government agencies.
- Clarifying roles of UC clinicians and providing definitions for "emergency services" and "emergency medical conditions" in line with EMTALA and the California Department of Managed Health Care.
- Specifying implementation of the voluntary requirement for UC health trainees to support continuity of University training programs.
- Simplified procedures for "limited affiliations", consistent with Regents Policy 4405.

Systemwide Review:

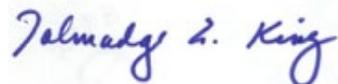
Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. This is a second systemwide review of the Affiliations Policy and includes a 30-day Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. The Labor Relations Office at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

Action Requested:

Please review and submit comments or questions by no later than **Friday, October 13, 2023**. Send feedback to: UCH-Affiliations@ucop.edu.

Sincerely,



Talmadge E. King, Jr., MD
Interim EVP, UC Health

Enclosures:

- 1) Draft Presidential Policy on Affiliations with Certain Health Care Organizations (clean copy)
- 2) Draft Presidential Policy on Affiliations with Certain Health Care Organizations (tracked-changes)
- 3) Model Communication

cc:

President Drake
Provost and Executive Vice President Newman
Executive Vice Chancellors/Provosts
Chief Executive Officers, UC Health
Executive Vice President and Chief Operating Officer Nava
Senior Vice President Bustamante
Vice Provost Haynes
Vice President and Vice Provost Gullatt
Vice President Lloyd
Vice President Maldonado
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Associate Vice Provost Lee
Associate Vice President Matella
Deputy General Counsel Nosowsky
Deputy General Counsel Woodall
Assistant Vice Provosts/Vice Chancellors for Academic Personnel

Deputy Chief HR Officer and Chief of Staff Henderson
Executive Director Lin
Chief of Staff Beechem
Chief of Staff Kao
Chief of Staff Levintov
Chief Policy Advisor McAuliffe
Director Anders
Director Chin
Director Weston-Dawkes
Associate Director Dicaprio
Associate Director Garcia
Associate Director Teaford
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Manager Crosson
Analyst Durrin
Administrative Officer Babbitt
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