

# Town Hall

2-3 pm, July 18, 2024

## Agenda

- Welcome
- Leadership Update
- Stories from the Field
- Strategic Focus
- ANR in the News
- New Hires
- Other Updates

Chat warmup  
Learning about each other:

What song reminds you of summer?



# Leadership Update

Vision & News - (10-15 mins)





# **‘Trees for Tomorrow Start Today’ Climate-Ready Trees Update**

**UC ANR Town Hall  
July 18, 2024**

**Janet Hartin**

**UC Cooperative Extension Area Horticulture Advisor, Emeritus  
San Bernardino, Riverside, and Los Angeles Counties**

**[jshartin@ucanr.edu](mailto:jshartin@ucanr.edu)**

A photograph of a suburban street with large trees and houses under a blue sky. The text "Why Trees?" is overlaid in the center.

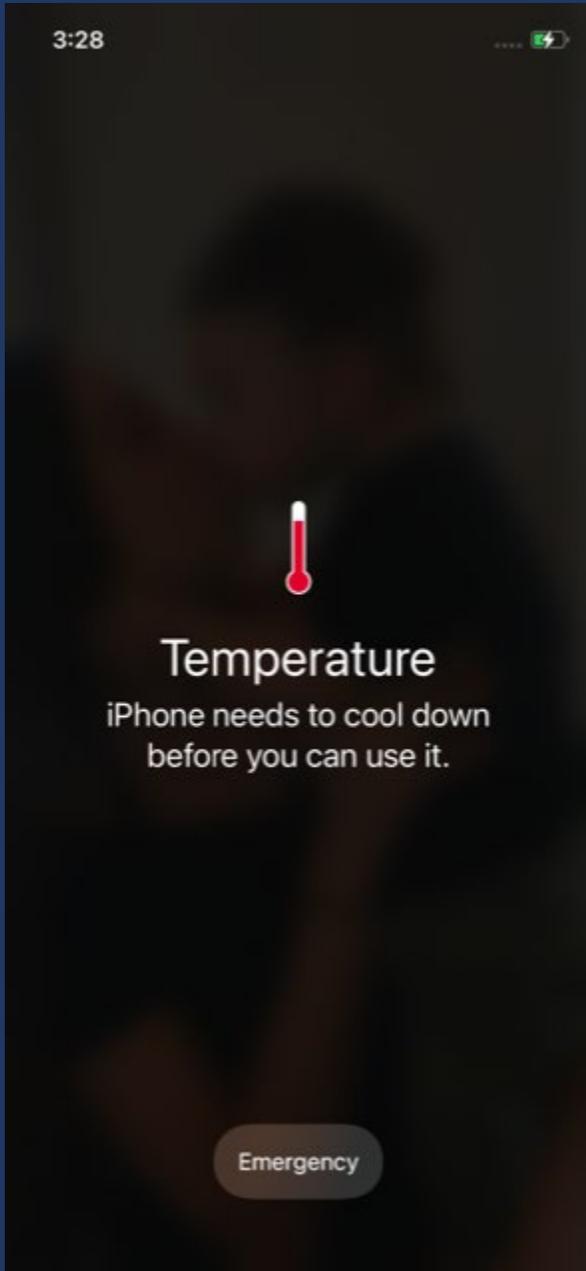
# Why Trees?

# Trees Cool Urban Heat Islands (UHIs)

More people die from extreme heat than by fires and other weather-related events in CA. The shade from a single tree can reduce surface temperatures  $>65^{\circ}\text{F}$  and surrounding air temperatures  $4\text{-}12^{\circ}\text{F}$ .



# Climate Change, Artificial Turf and Other Impervious Surfaces are Heating Up Our Cities.

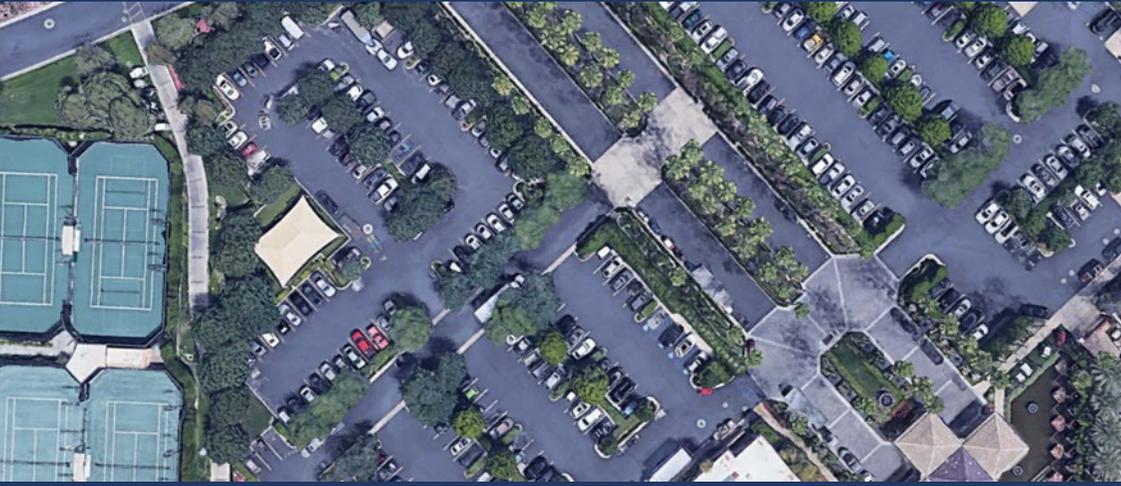


# CA (Often) Has a 'Moisture' and (Currently) a 'Tree Drought'

While there are ~ 9 M street trees in California, their density has decreased 30% since 1988. CA cities have the lowest tree canopy per capita (108 yd<sup>2</sup> ) in the U.S.



Enhancing tree canopy cover in low-shade neighborhoods is a priority. {These neighborhoods (left and right) are 3 miles apart.}



AA [heat.healthypacesindex.org](https://heat.healthypacesindex.org)

California Healthy Places Index: Extreme Heat Edition

Tools »

**Climate + Community Details** <<

Learn more >

**Mecca**

County > City / Town      Population: 6,635  
 Riverside > Mecca

	Days Above 90°F	HPI
State	79.9 days	N/A
County	155.6 days	39.3
City / Town	222.4 days	1.3

**Exposure** >>

**Extreme Heat** ^

Indicator	Value	Percentile Ranking
Days Above 100 degrees F (2035 - 2064)	160 days	99.8 

< >   



# Climate-ready Landscape Trees Study

UC: Alison Berry, Jim Downer, Janet Hartin, Darren Haver  
USFS: Greg McPherson, Natalie van Doorn, Erika Teach

- Measuring performance of select landscape tree species based on heat and drought resistance, CO<sub>2</sub> sequestration, soil tolerance, pest resistance, shade, biodiversity, rareness, longevity, etc.



**CLIMATE READY TREES TRIAL SPECIES**  
INLAND AND COASTAL SOUTHERN CALIFORNIA

 <b>ISLAND OAK</b> Inland & Coastal <i>Native to the CA Channel Islands and Guadalupe Island.</i>	 <b>BRAZILIAN CEDARWOOD</b> Coastal <i>Native to Central and South America</i>	 <b>GHOST GUM</b> Inland & Coastal <i>Native to Australia</i>	 <b>ESCARPMENT LIVE OAK</b> Inland & Coastal <i>Native to West Texas</i>
 <b>RED PUSH PISTACHE</b> Inland & Coastal <i>Hybrid of trees native to the Middle East and Asia.</i>	 <b>ROSEWOOD</b> Inland & Coastal <i>Native to Northern India</i>	 <b>NETLEAF HACKBERRY</b> Inland & Coastal <i>Native to the Southwest</i>	 <b>MAVERICK MESQUITE</b> Inland & Coastal <i>Native to the Southwest</i>
 <b>TECATE CYPRESS</b> Inland & Coastal <i>Native to Southern California</i>	 <b>DESERT MUSEUM PALO VERDE</b> Inland Empire <i>Hybrid of natives to the Southwest.</i>	 <b>MULGA</b> Inland & Coastal <i>Native to Western Australia</i>	 <b>CATALINA CHERRY</b> Coastal <i>Native to the CA Channel Islands.</i>
	 <b>PALO BLANCO</b> Inland & Coastal <i>Native to Sonora, Mexico</i>	 <b>DESERT WILLOW</b> Inland Empire <i>Native to CA and the Southwest</i>	



# A Few Strong Performers to Date



'Maverick' Mesquite  
(*Prosopis glandulosa*)



*Pistacia* 'Red Push'  
(A hybrid between *P. atlántica* x *P. integerrima*)



Desert Willow 'Bubba'  
(*Chilopsis linearis*)



# UC “Trees for Tomorrow Start Today” Tree Education/Tree Giveaway Project

- Enhances Tree Canopy Cover in Low Shade Neighborhoods
- Provides Free Education on Tree Planting and Care and Trees Directly to Residents through the UC Master Gardener Program



Education is Important. Otherwise, Fewer Than  
~40% of Trees Live More than 20 Years.



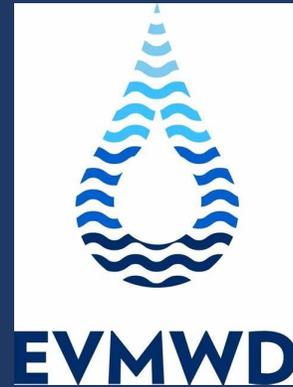
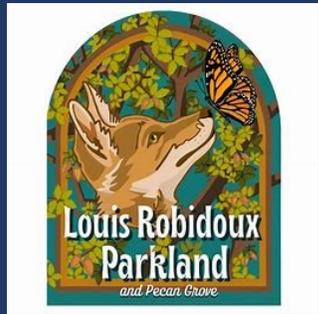


UCCE San Bernardino and Riverside County Master Gardeners and Their Partners Have Provided Tree Care Education and Over 2,000 Climate Ready Trees to Area Residents Since 2019.



UC  
ANR

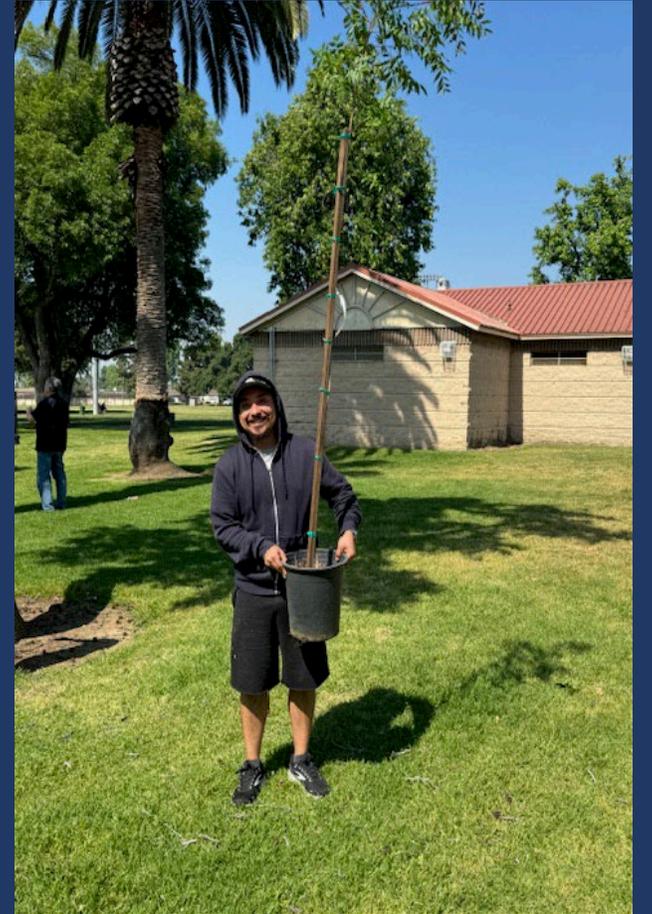
# Over 30 Partners Have Helped Expand the 'Trees for Tomorrow Start Today' Project to New Areas













Trees for  
Tomorrow Toolkit  
(English and  
Spanish)

# Trees for Tomorrow Toolkit

Planting urban trees today to  
ensure a healthy tomorrow

University of California  
Agriculture and Natural Resources

June 2023

-Janet Hartin, UCCE Area  
Environmental Horticulture Advisor  
-UCCE Master Gardeners of San  
Bernardino County



UNIVERSITY OF CALIFORNIA  
Agriculture and Natural Resources

**PLANTING URBAN TREES TODAY TO ENSURE A HEALTHY TOMORROW**

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**Trees for Tomorrow Project**

**Purpose of the Toolkit**

To provide information on developing successful UC Cooperative Extension “Trees for Tomorrow” tree education/tree giveaway projects to recreate such projects in other communities.

**The project is relevant to the following UC Agriculture and Natural Resources (UCANR) priorities (Condition Changes):**

Increased preparedness and resilience to extreme weather and climate changes; Increased ecological sustainability of landscapes; Improved water quality; Improved water-use efficiency; and improved community health and wellness.

**Trees offer many ecosystem and societal benefits**

- Climate resilient trees cool urban heat islands,
- Promote habitat and biodiversity,
- Filter pollutants from air and soil,
- Sequester carbon dioxide,
- Reduce the need for pesticides, and provide many other ecosystem and societal benefits



While enhancing tree canopy cover in all areas of California is important, urban heat islands are particularly problematic in interior valleys and desert areas of California. Dark-colored impervious surfaces such as asphalt can attain temperatures of more than 170° F in desert cities, 160° in valley cities, and 140° F in coastal cities.

The shade from a single tree can reduce these temperatures by more than 70°, 60°, and 50° F, respectively. This is important because third degree burns can occur when bare skin (including pet paws) comes in direct contact with surface temperatures as low as 120° F. In addition to the shade produced by a tree, transpiration cools the immediate environment, as well, reducing air temperatures directly around trees between 6° and 12° F.

# From Research to Greening Urban Spaces



As part of UC ANR / USFS (US Forestry Service) "Climate-Ready Trees" research, scientists found that the "Red Push" Pistache was a drought-tolerant tree that thrived despite no watering once established. (See photo on the left.) With this information and the help of partner organizations, several "Red Push" were planted in a low-shade sports park in north Redlands, CA.

2021



2023

These pictures not only show the growth that has taken place over the past two years, but also point to the increase in canopy coverage that is to come with decades of growth.



Community involvement during tree education / planting in 2021.



# All Materials Provided in English and Spanish.

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Agriculture and Natural Resources



CALIFORNIA CLIMATE  
ACTION CORPS



## FREE SHADE TREES

Pre-registration required

Saturday, April 22, 2023

10 AM – 2 PM

Do you live in the Ontario, CA or San Bernardino, CA area and want a free tree? Do you have space for it and your own transportation to bring it home? Are you free on April 22 to listen to a short talk by our UCCE Master Gardeners on its planting and care and to pick up your tree?

If so, please pre-register for a tree below using the appropriate link or URL code:

Seeds of Joy Community  
Garden (Ontario, CA):

<https://ucanr.edu/freetreesontario>



Bobby Vega Park  
(San Bernardino, CA):

<https://ucanr.edu/freetreesb>



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San Bernardino Tree Giveaway

Bobby Vega Park

Saturday, April 22 10 am - 2 pm



### Chaste Tree

(*Vitex agnus-castus* "Silver Spire")

- Sunset zones 4-24
- Deciduous
- Grows to 15' tall
- Lovely white flowers in spring and summer
- Tolerates high pH



### Palo Verde

(*Parkinsonia* x "Desert Museum")

- Sunset climate zones 8 - 14, 18 - 20
- Deciduous
- Fast growing to 20' tall
- Tolerates poor soil
- Beautiful yellow flowers



Have more questions about  
tree planting, location, or care?

### Desert Willow

(*Chilopsis linearis*)

- Sunset climate zones: 3, 7 - 14, 18 - 23
- Deciduous
- Grows to 25-30' tall
- Tolerates poor soil
- Beautiful tubular flowers



Contact the Master Gardener Helpline

- 22Trees4tomorrow@gmail.com
- (909) 387 - 2182

## Muscoy Tree Give-Away Regalo de Árboles en Muscoy

Dec. 3, 2022

### Chinese Flame Tree (*Koelreuteria bipinnata*)

- Sunset climate zones: 8-24
  - Deciduous
  - Grows to 40' tall
  - Tolerates poor soil
- Beautiful yellow flowers in late summer
- Seed capsules resemble Chinese lanterns



### Jabonero de la China (*Koelreuteria bipinnata*)

- Zonas climáticas (al atardecer): 8-24
- Caduco
- Crece hasta 40' de altura
- Tolera tierra deficiente
- Hermosas flores amarillas a fines del verano
- Las semillas se parecen a las linternas chinas

### Pink Dawn (*Chitalpa tashkentensis*)

- Sunset zones 3-24
  - Deciduous
  - Grows to 35' tall
- Lovely lavender flowers in spring and summer
- Tolerates high pH



### Chitalpa (*Chitalpa tashkentensis*)

- Zonas climáticas (al atardecer): 3-24
- Caduco
- Crece a 35' de altura
- Hermosas flores de color lila en primavera y verano.
- Tolera pH alto en la tierra

Have more questions about tree planting, location, or care?

Contact the Master Gardener Helpline

[22Trees4tomorrow@gmail.com](mailto:22Trees4tomorrow@gmail.com)

(909) 387 - 2182



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¿Tiene más preguntas sobre la plantación, la ubicación o el cuidado de árboles?

Póngase en contacto con la línea de ayuda de Master Gardener

[22Trees4tomorrow@gmail.com](mailto:22Trees4tomorrow@gmail.com)

(909) 387 - 2182

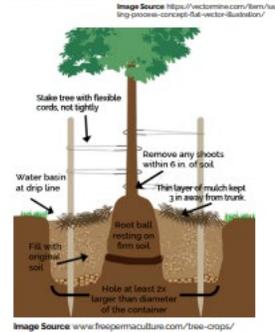
La División de Agricultura y Recursos Naturales de la Universidad de California (UC ANR) es un proveedor de igualdad de oportunidades.

# Tree Care Guidelines

**Why Plant Trees?** Trees cool urban heat islands; filter pollutants from air and water; absorb and store carbon dioxide; enhance biodiversity and provide habitat; provide sound barriers and windbreaks; beautify neighborhoods, and more!

## Planting Your Tree!

- 2.5**
- » Dig the planting hole 2 - 2.5 times the width of the container the tree was in
  - » Plant your tree at same depth it was in the container.
  - » Add soil that was removed from the hole back into the hole (Do not add compost or organic matter to the planting hole).
  - » Water your tree thoroughly and keep soil moist (like a wrung out sponge) the first season.



## Long Term Tree Care

- » Prune trees correctly (never top them!)
- » Keep the tree trunk dry
- » Apply mulch on top of the soil, starting 6 inches away from the tree trunk and extending outward
- » Water your tree longer and less often than the first season (promotes a deep root system to support tree as it matures).
- » Avoid spraying pesticides unless absolutely necessary. (Identify problems first! Most issues are due to other issues and spraying will reduce populations of beneficial organisms and pollinators)
- » During drought and water restrictions, water deeply 2-3 times during summer with a hose to keep your tree alive



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Image Source: <https://clipartix.com/tree-clipart-image-29068/>

Still have tree questions? Contact the Master Gardener helpline with the QR code



# El Cuidado de Árboles

**¿Por qué son importantes los árboles?** Los árboles refrescan el calor en las áreas (islas) urbanas; filtran los contaminantes del aire y el agua; almacenan dióxido de carbono; mejoran la biodiversidad y proveen un hábitat; proveen barreras de sonido y viento; embellecen los vecindarios, ¡y más!

## Sembrando su árbol!

- 2.5**
- » Excave el hoyo de plantación 2 - 2.5 veces de ancho del contenedor en el que estaba el árbol
  - » Plante su árbol a la misma profundidad que estaba en el contenedor.
  - » Rellene el hoyo con la tierra que se quitó inicialmente (no agregue compost o materia orgánica al hoyo).
  - » Riegue bien su árbol y mantenga la tierra húmeda en la primera temporada.



## Cuidado a largo plazo

- » Poda los árboles correctamente, y no corte la rama central de crecimiento.
- » Mantenga el tronco seco
- » Aplique mantillo (mulch) alrededor del árbol, comenzando a 6 pulgadas del tronco y extendiéndose hacia afuera
- » Riegue su árbol por más tiempo y con menos frecuencia después de la primera temporada (promueve un sistema de raíces profundas para apoyar al árbol a medida que madura).
- » Evite de usar las pesticidas a menos que sea absolutamente necesario. (Identifique los problemas! La mayoría se deben a otras razones y la fumigación reducirá las poblaciones de organismos benéficos y polinizadores.)
- » Durante la sequía y las restricciones de agua, riegue profundamente 2 o 3 veces durante el verano con una manguera para mantener su árbol con vida



Image Source: <https://clipartix.com/tree-clipart-image-29068/>

¿Todavía tiene preguntas? Usa la línea de ayuda de Master Gardener con el código QR

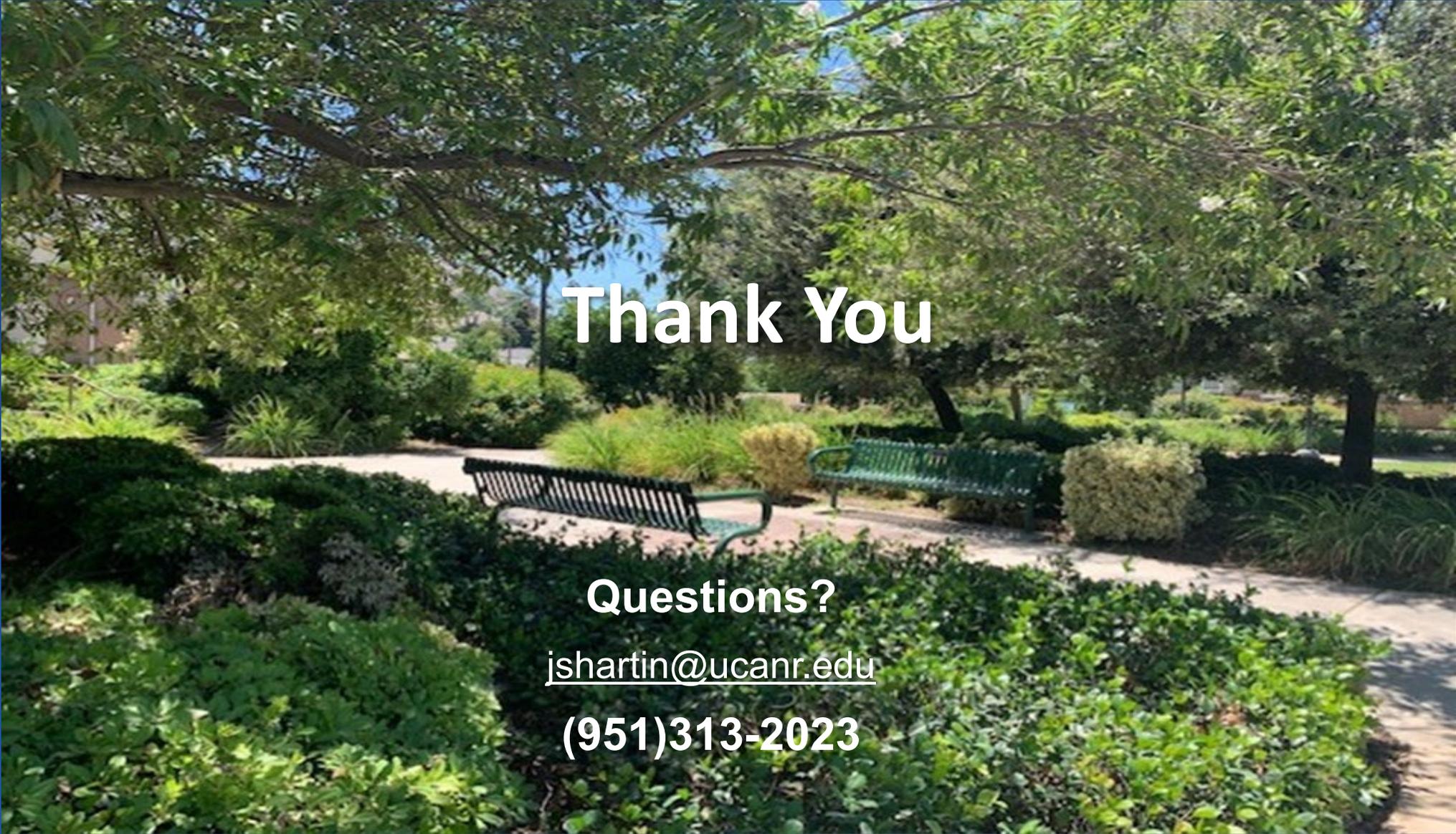


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# Interested in Implementing a 'Trees for Tomorrow Start Today' Project in Your County?

Email me at [jshartin@ucanr.edu](mailto:jshartin@ucanr.edu)



A photograph of a park with green benches and trees. The scene is a lush green park with several green metal benches arranged along a paved path. The path is surrounded by dense green bushes and trees, with sunlight filtering through the leaves. The overall atmosphere is peaceful and natural.

# Thank You

**Questions?**

[jshartin@ucanr.edu](mailto:jshartin@ucanr.edu)

**(951)313-2023**

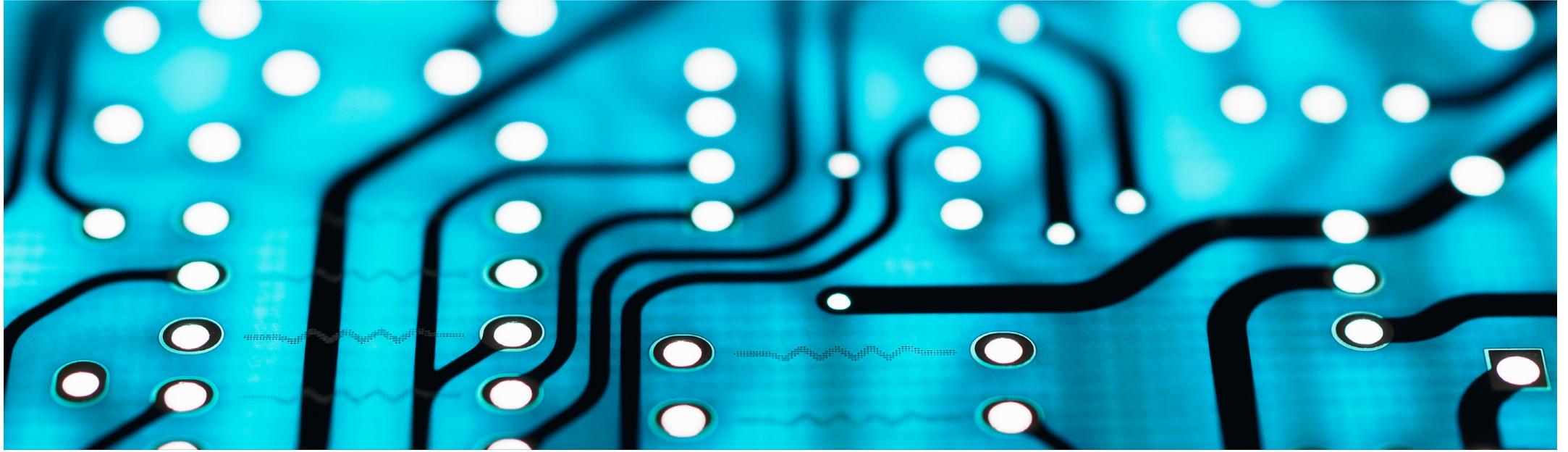


# Donor Feedback

*People care about what we do.*

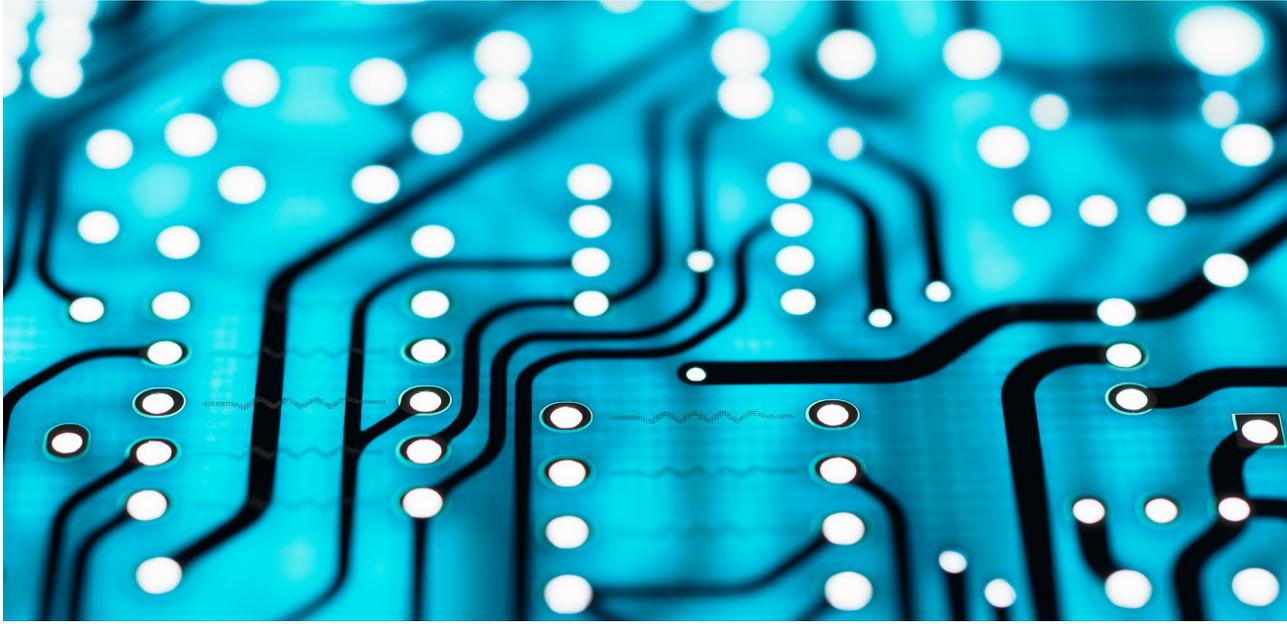
*“Thank you, UCCE Master Gardeners of San Bernardino County, for helping people of all ages grow food in home, school, and community gardens, and cool urban heat islands with trees! What a great public service!”*

Janet H.  
Master Gardener Program  
2024 UC ANR Giving Day



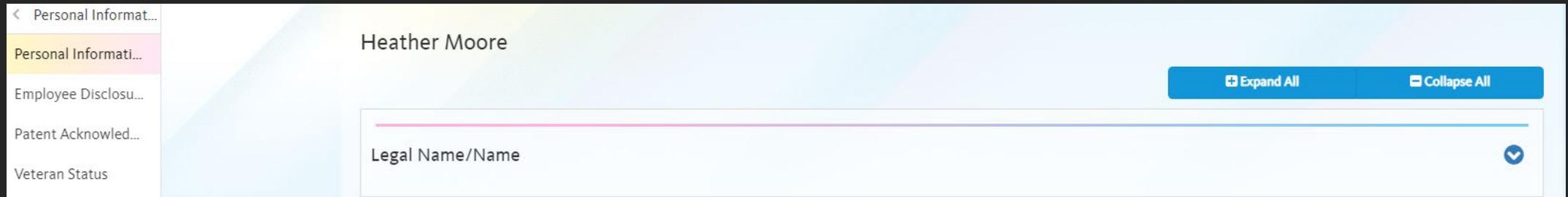
**UNIVERSITY OF CALIFORNIA**  
**Agriculture and Natural Resources**

HEATHER MOORE : COMPUTER RESOURCE SPECIALIST



LGBTQ+ EMPLOYEE RESOURCE GROUP

# “Lived Name” Change



The screenshot shows a user profile page for Heather Moore. On the left is a navigation menu with items: Personal Informat..., Personal Informati..., Employee Disclosu..., Patent Acknowled..., and Veteran Status. The main content area displays the name Heather Moore at the top. Below the name is a large input field labeled 'Legal Name/Name' with a blue drop-down arrow on the right side. In the top right corner of the main content area, there are two blue buttons: 'Expand All' and 'Collapse All'.

(Click on the drop-down section for Legal Name/Name)

# STEP ONE

Click Edit Legal Name/Name, then hit “Submit.”

Your Legal Name/Name [Edit Legal Name/Name](#)

---

Name  
Heather Moore

Legal Name  
Heather Moore

[Submit](#) [Return to Personal Information](#)

STEP TWO

Scroll down to the “Name” section the page. Enter the name change as needed. Then hit “OK”. You will receive an email from UC Path once the “Lived Name” change completes. However, it still takes a few hours for your email and other correspondence to display the change.

**Name**

**First Name**

Your 'First Name' is the name you go by that may or may not differ from your legal First name (for example, a middle name that you go by or a name that aligns with your gender identity). If you enter a first name here, we'll use it in most of our communications with you, except when it's required for us to use your legal name. As a new employee this field will show your legal first name unless you enter a first name here or provided one during the application or hire process.

**Middle Name**

Your 'Middle Name' is the name you go by that may or may not differ from your legal Middle name (for example, a nickname that you go by or a name that aligns with your gender identity). If you enter a middle name here, we'll use it in most of our communications with you except when it's required for us to use your legal name. As a new employee this field will show your legal name unless you enter a middle name here or provided one during the application or hire process.

**Last Name**

Your 'Last Name' is the name you go by that may or may not differ from your legal Last name (for example, a last name that you go by or a name that aligns with your gender identity). If you enter a last name here, we'll use it in most of our communications with you, except when it's required for us to use your legal name. As a new employee this field will show your legal last name unless you enter a last name here or provided one during the application or hire process.

**Preview** [Refresh Name](#)

Name	Legal Name	PS Format - Legal Name
Heather Moore	Heather Moore	Moore,Heather

# STEP THREE

When UC Path completes the process the end results will look like this.

Cc  Heather Lord Vader Moore;

Heather Lord Vader  
Moore

COMPUTER RESC SPEC 2  
IT SERVICES

STEP FOUR

# F.A.Q

What are preferred names, lived names, and names in use?

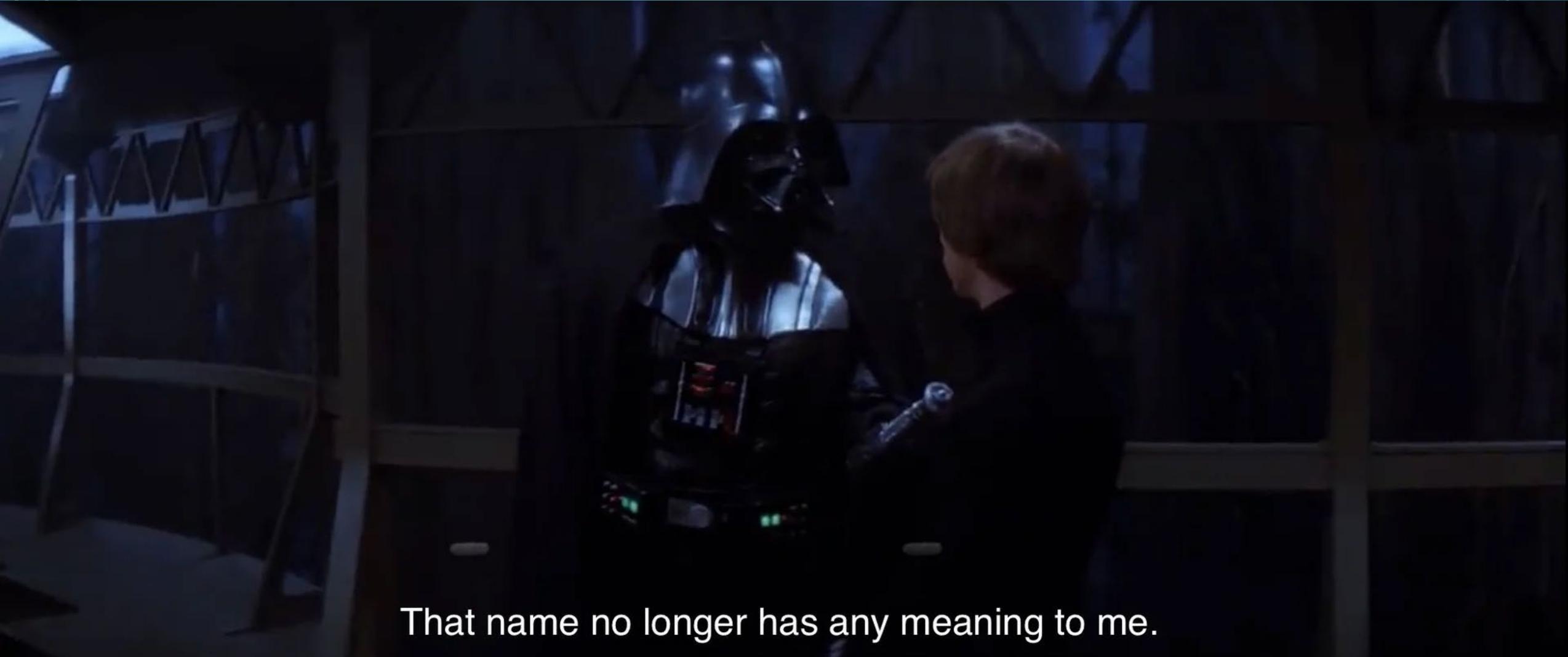
What is the difference between Name and Legal Name?



## HOW TO REQUEST HELP FROM UCANR IT HELP DESK

- Submit a ticket using the “IT Help” Button on the UCANR Portal :  
<https://ucanr.edu/Portal/index.cfm>
- Email us : [help@ucanr.edu](mailto:help@ucanr.edu)
- Call us : (530) 750-1212

LUKE: " I HAVE ACCEPTED THAT YOU WERE ONCE A JEDI NAMED ANAKIN SKYWALKER, MY FATHER."



That name no longer has any meaning to me.

# PRIVACY?

- What to do if you do not want to submit a Help Desk Ticket?
- Contact me @ :  
[livednamerequests@ucanr.edu](mailto:livednamerequests@ucanr.edu)



# In the Media

- **Rob Wilson** and **Laura Snell** told [LA Times](#) that grasshopper populations are expanding in size and density, destroying crops in Northern California
- **Maurice Pitesky** spoke with [USA Today](#) on avian flu in dairy herds. [NPR](#) quoted him on learning from past avian flu outbreaks in Southeast Asia
- **Ruth Dahlquist-Willard** told the [LA Times](#) that laws to curb well-drilling need to include protection for small farms
- **Max Moritz** told [The Guardian](#) heatwaves offset rain benefits for fire season
- **Roger Baldwin** told [LA Times](#) nothing repels squirrels long-term from gardens
- **Dan Macon** talked to the [Appeal Democrat](#) about targeted grazing to reduce wildfire fuel
- **Barb Satink Wolfson** told the [Santa Cruz Sentinel](#) about a prescribed fire training and demonstration in the Santa Cruz Mountains



**Luca Carmignani** was interviewed by KPBS about the new fire-risk reduction plan in Chula Vista and by Russian TV news about the Post Fire.

# New Hires: Welcome to UC ANR

May 14 - July 15, 2024

Jean  
Arun  
David  
Amy  
Robyn  
Samantha  
Nellie  
Valeria  
Marisa  
Salina  
Danielle  
Nicole  
Rachelle  
Carol  
Kimberly  
Chris  
Adela  
Emily  
Mali  
Sang-Bin  
Jose

Aquino  
Babu  
Benterou  
Bono  
Boothby  
Caldera  
Casillas  
Cisneros  
Coyne  
Diaz  
Duyst  
Garcia  
Ghadamy  
Green  
Holmes  
Jakober  
Juarez  
Kraus  
Lee  
Lee  
Luna

NUTRITION POLICY INSTITUTE  
UCCE IMPERIAL COUNTY  
ANR FIRE NETWORK  
UCCE SAN MATEO COUNTY  
UCCE NAPA COUNTY  
UCCE FRESNO MADERA MCP  
UCCE SAN DIEGO COUNTY  
UCCE TULARE COUNTY  
SW MSTR GARDENER PROGRAM  
UCCE STANISLAUS COUNTY  
UCCE TULARE COUNTY  
COMMUNITY NUTRITION AND HEALTH  
EH&S / RISK SERVICES  
SIERRA FOOTHILL REC  
CALIFORNIA STATE 4-H OFFICE  
EH&S / RISK SERVICES  
UCCE KINGS COUNTY  
UCCE FRESNO MADERA MCP  
UCCE FRESNO MADERA MCP  
UCCE CAPITOL CORRIDOR MCP  
UCCE SAN MATEO COUNTY



Arun Babu



Chris Jakober



Marisa Coyne



Sang-Bin Lee

# New Hires: Welcome to UC ANR

## May 14 - July 15, 2024

Justin	Maness	UCCE KERN COUNTY
Rebeca	Manzo	UCCE SAN DIEGO COUNTY
ZinThuZar	Maung	UCCE FRESNO MADERA MCP
Chelsea	McGlyn	LINDCOVE REC
Michele	Nowak-Sharkey	UCCE MARIPOSA COUNTY
Gavin	Olsen	SOUTH COAST REC
Maria De Lourdes	Orozco Ramirez	ORGANIC AG INSTITUTE
Sabina	Padilla	UCCE SAN DIEGO COUNTY
Cynthia	Padilla-Munoz	UCCE ALAMEDA COUNTY
Adyson	Posner	NUTRITION POLICY INSTITUTE
Derrick	Robinson	UCCE IMPERIAL COUNTY
Nicholas	Sanders	UCCE FRESNO MADERA MCP
Cherie	Shook	STATEWIDE IPM PROGRAM
Jagdeep	Singh	UCCE SISKIYOU COUNTY
Darryl	Sweet	IMM OFFICE AVP - BUS OPS
Santanu	Thapa	UCCE FRESNO MADERA MCP
Shufang	Tian	UCCE CAPITOL CORRIDOR MCP
Holly	Tremain	UCCE CONTRA COSTA COUNTY
Emma	Tripp	UCCE KERN COUNTY
Vanessa	Varela	UCCE BUTTE
Maria	Villagrana	IMM OFFICE OF HR
Priyanka	Vyas	INFORMATICS & GIS SW PROGRAM
Yonatan	Weinberg	UCCE FRESNO MADERA MCP
Hanna	Weppner	UCCE SAN MATEO COUNTY
Lexie	Wilson	ORGANIC AG INSTITUTE
Laura	Wisdom	UCCE MARIPOSA COUNTY
Adyson	Wright	INTERMOUNTAIN REC



Jagdeep Singh



Derrick Robinson



Cynthia Padilla-Munoz



Emily Kraus

# Other Updates

- Integrated Web Project – Linda Forbes
- LinkedIn Learning – Bethanie Brown & Jodi Azulai

# Integrated Web Project Update

Linda Forbes

# Integrated Web Platform Project

Understanding the basics – See ANR Update from 6/27

Migration information – See ANR Update from 7/17

# Timeline and transitions

- UC ANR Employees should begin cleaning up Site Builder now: <https://ucanr.edu/sites/sb3help/bestpractices/site-builder-maintenance/>. Additional reminders and resources will be forthcoming.
- Employees are invited to Zoom training sessions about cleaning up Site Builder (details on final slide).
- Drupal is expected to go live in December 2024. If the launch date changes, we will communicate it broadly.
- Once Drupal is live, you will no longer be able to create new sites on Site Builder.
- Site Builder and Blog content will continue to be available during the transitional period.

We need everyone's support in this major undertaking. We will communicate when and how you can assist with the above processes for a robust, efficient, and orderly transition.

## Contact Us

For the latest updates on the IWP project, please visit our [Integrated Web Platform \(IWP\) Project Webpage](#) or email us at [iwp@ucanr.edu](mailto:iwp@ucanr.edu).

As part of Site Builder cleanup efforts, Stephen Dampier is holding weekly open office Zoom Sessions to answer your questions.

When: Tuesdays and Thursdays, 3 p.m. - 4 p.m. PST

Zoom Link:

<https://ucanr.zoom.us/j/97937501529?pwd=Zm1PaGRuc0htcnVZbmZQaGcya3oxQT09>

**Thank you!**

# How to use LinkedIn Learning

Bethanie Brown & Jodi Azulai

# THANK YOU!

No Town Hall in August

Next Town Hall: Thursday, September 19, 2024

 **UNIVERSITY OF CALIFORNIA**  
Agriculture and Natural Resources