



OFFICE OF THE VICE PRESIDENT – RESEARCH & INNOVATION

RESEARCH POLICY ANALYSIS & COORDINATION
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November 15, 2024

CHANCELLORS
ACADEMIC COUNCIL CHAIR CHEUNG
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON

Re: Systemwide Review of Proposed Presidential Policy Use of Animals in Research, Teaching, and Testing

Dear Colleagues:

Enclosed for systemwide review is the draft Presidential Policy on the Use of Animals in Research, Teaching, and Testing. The draft Policy updates the current [Use of Animals in Research and Teaching Policy](#).

The University of California is committed to the highest ethical standards in the conduct of its research by applying and promoting humane, responsible animal care and use in its research and teaching activities. The updated Policy on the Use of Animals in Research, Teaching, and Testing:

- Reiterates UC's commitment to the responsible, humane use and care of animals in research, teaching, and testing.
- Includes considerations for wildlife and agricultural animals in research, teaching, and testing.
- Establishes a minimum set of procedures that all campuses are expected to maintain for administering a successful Animal Care and Use Program.
- Updates the list of currently applicable laws and regulations relevant to the health and safety of animals used in research, teaching and testing.

The Research Policy Analysis and Coordination (RPAC) unit, in the UCOP Office of Research and Innovation, led the revisions to the Policy with substantial input from UC Legal and campus Animal Care and Use Program administrators and Attending Veterinarians.

Systemwide Review

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

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Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. The Labor Relations Office at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than **March 6, 2025**. Please submit your comments to rpac@ucop.edu. If you have any questions, please contact Dragana Alexander at Dragana.Alexander@ucop.edu or (510) 987-9634.

Sincerely,



Theresa A. Maldonado, Ph.D., P.E.
Vice President for Research & Innovation

Enclosures:

- 1) Draft Presidential Policy Use of Animals in Research, Teaching, and Testing (clean copy)
- 2) Draft Presidential Policy Use of Animals in Research, Teaching, and Testing (tracked-changes copy)
- 3) Model Communication

cc: President Drake
Provost and Executive Vice President Newman
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Rubin
Senior Vice President Bustamante
Vice President and Chief of Staff Kao
Vice President Brown
Vice President and Vice Provost Gullatt
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Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Deputy Provost Lee
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Deputy General Counsel Woodall
Assistant Vice Provosts/Vice Chancellors for Academic Personnel
Deputy Chief HR Officer and Chief of Staff Henderson
Executive Director Anders
Executive Director Lin
Executive Director Motton
Executive Director Teaford
Acting Chief of Staff Garber
Chief of Staff Levintov
Chief Policy Advisor McAuliffe
Director Balla
Director Chin
Director DeMattos
Director Weston-Dawkes
Associate Director Dicaprio
Associate Director Garcia

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Associate Director Soria
Associate Director Woolston
Assistant Director LaBriola
Manager Crosson
Research Policy Manager Alexander
Policy Analyst Durrin
Research Policy Analyst Mayuga
Administrative Officer Babbitt
Policy Advisory Committee